



Join our Team!

Learn more about the stages of the recruitment process at Root Capital – from submitting your application to onboarding.

We're excited to have you consider joining our organization. Here's what you can expect during our recruitment process:

1

Identify Your Fit

- Review our job openings and find the position that aligns with your skills and interests.
- Understand our **organization's values and culture** to ensure a good fit.

2

Submit Your Application

- Visit our website or follow the provided link to apply online.
- Upload your resume and cover letter.
- As soon as we receive your application, you'll receive a confirmation notification via our automated email system.

3

Screening and Shortlisting

- Our team will review applications and shortlist candidates based on qualifications and role requirements.
- If selected, you'll receive an email from one of our HR representatives with the next steps.

4

Interviews

- Participate in one or more interviews with the hiring manager and other Root Capital employees to learn more about the role.
- Throughout the interview process, our automated system will keep you informed about your progress. You'll receive timely notifications regarding the results of each stage.
- These notifications will provide clarity on where you are in the application process.

5

Assessment and Testing

- Some positions may require skills assessments or tests. Be prepared to demonstrate your abilities.

6

Reference Checks

- Applicants who complete the final interview should be ready to provide at least three professional references from previous or current supervisors and colleagues.
- An anonymous reference report will be generated by the responses and will be reviewed by the hiring team.

7

Offer Stage

- Congratulations! If you're the right fit, we'll extend an offer.
- We are happy to discuss compensation, benefits, and any other details.

8

Onboarding

- Welcome to the team! We'll guide you through the onboarding process.
- During the first few months, you'll get acquainted with our organization policies, procedures, and team members.
- You will also familiarize yourself with your responsibilities.
- We will provide robust technical onboarding support.

Why Choose Us?

We're a mission-driven organization committed to building a more prosperous, inclusive, and resilient future for rural communities.

We have excellent career growth opportunities.

We offer a supportive work environment.

We provide competitive compensation and benefits.

We value diversity, equity, inclusion and belonging.

Join us today and make an impact in rural communities around the world.

Ready to Apply?

Visit our website [here](https://www.rootcapital.org) to explore our current openings and start your journey with us!