



Organizational Culture

Creating a successful environment: Explore how our organization fosters an inclusive culture, shared values, and a positive work environment.

Culture and Environment

Working Environment

Root Capital fosters a collaborative, dynamic, inclusive, and innovative work environment that supports the organization's mission to grow rural prosperity and build the resilience of farming families around the world.

Team Dynamics

The dynamics—across teams and regions—at Root Capital are designed to promote mutual support and respect, with each staff member playing a significant role.

Organizational Values

Dignity, Local Power, Innovation, Humility, Togetherness, Tenacity, guiding all our activities and decisions.

Work-Life Balance

We offer flexible remote work policies and schedules to promote a healthy balance between professional and personal life.

Translation

We offer a translator for English/Spanish conversations to ensure clear communication, which enhances our ability to work effectively across diverse communities.

Our Leadership Principles

Our leadership principles of Accountability, Empowerment, Equity, Integrity, Service, & Transparency guide our day-to-day work.

Our CEO and founder has been known to play a guitar at retreats and other celebrations. Get ready to vibe to our good rhythm! We're passionate about bringing our staff together through our happy hour events, friendly gatherings, and exciting celebrations and activities.