



Learning and Development: Investing in our Employees

Explore how we support professional growth through training and development programs.

Learning and Development Opportunities at Root Capital

Comprehensive Learning Resources



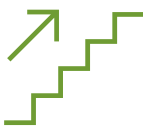
Root Capital is dedicated to fostering a culture of continuous learning and professional growth. Employees have access to a variety of learning platforms, including LinkedIn Learning for online courses, Humentum for specialized non-profit sector training, and language programs that support global communication skills.

Professional Development Program (PDP)



Root Capital's Professional Development Program supports employees in achieving external certifications that are directly relevant to their career paths. This initiative is fully funded by Root Capital, underscoring our commitment to the long-term development and success of our team members.

Career Progression



At Root Capital, we are dedicated to providing the essential resources needed for employees to grow within the organization. We ensure that every team member, from entry-level to senior positions, has access to learning opportunities and receives feedback not only from their people managers but also from other team members through a 360 assessment. As a result, we support staff members to be ready for an internal job opportunity. These opportunities are promoted internally and made accessible to everyone, reinforcing our commitment to continuous professional advancement and learning within our organization.

More information about Root Capital is available at www.rootcapital.org



Cross-Departmental Opportunities

To broaden skills and experience, Root Capital encourages cross-departmental movement. This approach not only enhances versatility but also promotes a deeper understanding of the organization's diverse functions, preparing employees for comprehensive leadership roles.



Leadership Development

Our leadership development programs are tailored to cultivate high-potential employees, equipping them with the necessary skills to take on managerial and executive roles. This includes leadership training and coaching programs.