



# Learning and Development: Investing in our Employees

Explore how we support professional growth through training and development programs.

## Learning and Development Opportunities at Root Capital

### Comprehensive Learning Resources



Root Capital is dedicated to fostering a culture of continuous learning and professional growth. Employees have access to a variety of learning platforms, including LinkedIn Learning for diverse online courses, Humentum for specialized non-profit sector training, and language programs that support global communication skills.

### Professional Development Program (PDP)



Emphasizing career progression, Root Capital's Professional Development Program supports employees in achieving external certifications that are directly relevant to their career paths. This initiative is fully funded by Root Capital, underscoring our commitment to the long-term development and success of our team members.

### Progression



At Root Capital, we are dedicated to providing the essential resources needed for employees to enhance their skills across all levels. We ensure that every team member, from entry-level to senior positions, has access to ample career development opportunities. These opportunities are promoted internally and made accessible to everyone, reinforcing our commitment to continuous professional advancement and learning within our organization.



### Cross-Departmental Opportunities

To broaden skills and experience, Root Capital encourages cross-departmental movement. This approach not only enhances versatility but also promotes a deeper understanding of the organization's diverse functions, preparing employees for comprehensive leadership roles.



### Leadership Development

Our leadership development programs are tailored to cultivate high-potential employees, equipping them with the necessary skills to take on managerial and executive roles. This includes targeted training in strategic decision-making, team management, and operational leadership.