



Join our Team!

Learn more about the stages of the recruitment process at Root Capital – from submitting your application to receiving an offer.

We're excited to have you consider joining our organization. Here's what you can expect during our recruitment process:

1

Identify Your Fit

- Review our job openings and find the position that aligns with your skills and interests.
- Understand our organization values and culture to ensure a good fit.

2

Submit Your Application

- Visit our website or follow the provided link to apply online.
- Upload your resume and cover letter.
- As soon as we receive your application, you'll receive a confirmation notification via our automated email system.

3

Screening and Shortlisting

- Our team will review applications and shortlist candidates based on qualifications and role requirements.
- If selected, you'll receive an invitation for the next steps.

4

Interviews

- Participate in one or more interviews from managers to peers that will be related to the role (Zoom calls or in-person).
- Showcase your skills, experience, and enthusiasm for the role and our mission.
- Throughout the interview process, our automated system will keep you informed about your progress. You'll receive timely notifications regarding the results of each stage.
- These notifications will provide clarity on whether you're moving forward or if the process ends at a particular stage.

5

Assessment and Testing

- Some positions may require skills assessments or tests.
- Be prepared to demonstrate your abilities.

6

Reference Checks

- Applicants who complete the final interview process should be ready to provide at least 3 professional references from previous or current supervisors and colleagues.
- A reference report will be generated, anonymously, by the reference responses and will be considered and reviewed by the applicable hiring team.
- Each Skillshare survey is unique to the individual job posting, with specific questions and insights geared toward the skill sets needed to succeed at our organization.

7

Offer Stage

- Congratulations! If you're the right fit, we'll extend an offer.
- Discuss compensation, benefits, and any other details.

8

Onboarding

- Welcome to the team! We'll guide you through the onboarding process.
- Get acquainted with our organization policies, procedures, and team members.
- Familiarize yourself with your role responsibilities. We will provide robust technical onboarding support.

Why Choose Us?

A mission driven organization.

Career growth opportunities.

Supportive work environment.

Competitive compensation and benefits.

Join us today and make an impact in rural communities around the world.

Ready to Apply?

Visit our website [here](#) to explore our current openings and start your journey with us!